



# The Southeast Michigan Synod is a Reconciling in Christ (RIC) synod.

We adopted the **RIC Affirmation of Welcome** by an 84% majority vote at our 1992 Synod Assembly. The RIC Program of ReconcilingWorks: Lutherans for Full Participation (formerly Lutherans Concerned/North America) recognizes Lutheran congregations, synods, colleges, seminaries, and organizations that publicly welcome believers of all sexual orientations and gender expressions into full participation of the church. Acknowledging that general statements of welcome may fall short of past or current practices, the RIC Program seeks to make clear the policy of churches where all people are welcome as full members regardless of their sexual orientation, gender identity or expression, or that of their children, siblings, or friends.

The Affirmation of Welcome promotes a publicly inclusive ministry and helps heal the pain of doubt. In addition to our Synod's RIC standing, 13 congregations in Southeast Michigan have intentionally elected to join a roster in excess of 900 congregations designated as RIC:

- **Abiding Presence Lutheran Church, 1550 Walton Blvd, Rochester Hills, MI 48309-1858**
- **Antioch Lutheran Church, 33360 W. 13 Mile Rd., Farmington Hills, MI 48334-1912**
- **Christ Lutheran Church, 5987 Williams Lake Rd., Waterford, MI 48329-3280**
- **Fed Up Ministries, Southeast Michigan Synod: <https://fedupministries.org/>**
- **Hope Lutheran Church, 39200 W. 12 Mile Rd., Farmington Hills, MI 49331-2941**
  - ◇ **Hope West (satellite ministry of Hope Lutheran Church)**
- **Holy Faith Church, 6299 Saline Ann Arbor Rd., Saline, MI 48176-8805**
- **King of Kings Lutheran Church, 2685 Packard Rd., Ann Arbor, MI 48104-6829**
- **Lord of Light Lutheran Church, 801 S. Forest Ave., Ann Arbor, MI 48104-3540**
- **Our Risen Lord Lutheran Church, 4040 Lapeer Rd., Burton, MI 48509-1708**
- **St. Philip Lutheran Church, 1790 Fort St., Trenton, MI 48183-2008**
- **Trinity Lutheran Church, 1400 W. Stadium Blvd., Ann Arbor, MI 48103-5353**
- **Zion Lutheran Church, 143 Albany St., Ferndale, MI 48220-1835**
- **Zion Lutheran Church, 1501 W. Liberty St., Ann Arbor, MI 48103-4141**

Further information regarding the RIC Program may be obtained from Reconciling Works: Lutherans for Full Participation (<http://www.reconcilingworks.org/what/ric>).

Our Synod's Diversity Task Force on Sexual Orientation and Gender Expression also offers educational opportunities/resources to ELCA congregations and individuals seeking to explore questions of sexuality and gender.

The Diversity Task Force may be contacted at [fernzionoffice@gmail.com](mailto:fernzionoffice@gmail.com) or (248) 398-5510.

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