



The Southeast Michigan Synod is a Reconciling in Christ (RIC) Synod

We adopted the **RIC Affirmation of Welcome** by an 84% majority vote at our 1992 Synod Assembly. The RIC Program of ReconcilingWorks: Lutherans for Full Participation (formerly Lutherans Concerned/North America) recognizes Lutheran congregations, synods, colleges, seminaries, and organizations that publicly welcome believers of all sexual orientations and gender expressions into full participation of the church. Acknowledging that general statements of welcome may fall short of past or current practices, the RIC Program seeks to make clear the policy of churches where all people are welcome as full members regardless of their sexual orientation, gender identity or expression, or that of their children, siblings, or friends.

The Affirmation of Welcome promotes a publicly inclusive ministry and helps heal the pain of doubt. In addition to our Synod's RIC standing, 15 ministries within the Southeast Michigan Synod have intentionally elected to join a roster that now exceeds 1100 designated as RIC in North America:

- **Abiding Presence Lutheran Church, 1550 Walton Blvd, Rochester Hills, MI 48309-1858**
- **Christ Lutheran Church, 5987 Williams Lake Rd., Waterford, MI 48329-3280**
- **Emmanuel Lutheran Church, 34567 Seven Mile Road, Livonia, MI 48152**
- **Fed Up Ministries, Southeast Michigan Synod: <https://fedupministries.org/>**
- **Holy Cross Lutheran Church, 30650 Six Mile Road, Livonia, MI 48152**
- **Hope Lutheran Church, 39200 W. 12 Mile Rd., Farmington Hills, MI 49331-2941**
- **Holy Faith Church, 6299 Saline Ann Arbor Rd., Saline, MI 48176-8805**
- **King of Kings Lutheran Church, 2685 Packard Rd., Ann Arbor, MI 48104-6829**
- **Lord of Light Lutheran Church, 801 S. Forest Ave., Ann Arbor, MI 48104-3540**
- **Our Risen Lord Lutheran Church, 4040 Lapeer Rd., Burton, MI 48509-1708**
- **St. John Lutheran Church, 460 Riley St., Dundee, MI 48131**
- **St. Philip Lutheran Church, 1790 Fort St., Trenton, MI 48183-2008**
- **Trinity Lutheran Church, 1400 W. Stadium Blvd., Ann Arbor, MI 48103-5353**
- **Zion Lutheran Church, 143 Albany St., Ferndale, MI 48220-1835**
- **Zion Lutheran Church, 1501 W. Liberty St., Ann Arbor, MI 48103-4141**

Further information regarding the RIC Program may be obtained from ReconcilingWorks: Lutherans for Full Participation (<http://www.reconcilingworks.org/what/ric>).

Our Synod's Diversity Task Force on Sexual Orientation and Gender Expression also offers educational opportunities/resources to ELCA congregations and individuals seeking to explore questions of sexuality and gender.

The Diversity Task Force may be contacted at fernzionoffice@gmail.com or (248) 398-5510.